

THE CONNECTION

WEST CONTRA COSTA BRANCH

AMERICAN ASSOCIATION OF UNIVERSITY WOMEN

Advancing equity for women and girls through advocacy, education, and research

<<http://westcontracosta-ca.aauw.net>>

VOLUME XXXIII

NEWSLETTER 2

OCTOBER 2016



HEAR KELLY JENKINS-PULTZ, REGIONAL ADMINISTRATOR AT THE U.S. DEPARTMENT OF LABOR!

**Saturday, October 15th, 10:00 a.m.
Christ Lutheran Church
780 Ashbury (at Stockton), El Cerrito**

Come to hear **Kelly Jenkins-Pultz**, Regional Administrator at the U.S. Department of Labor, speak on the latest trends for women in the workplace. She received her B.A. from St. Mary's College of Maryland and an M.A. in Public Policy and Women's Studies from George Washington University. She has expert knowledge in the area of women's employment and leads Women's Bureau programs in the states of Arizona, California, Hawaii, and Nevada. She is an excellent writer with strong communication and leadership skills. She is also an experienced conference organizer, coalition leader, and advocate for women and girls. Among her specialties are telework and other alternative working arrangements, policies that support nursing mothers, policies that support workers with disabilities, older workers, veterans, low-wage working women, working women and men with caregiving responsibilities, nontraditional careers, apprenticeship and women's entrepreneurship, equal pay, and economic empowerment for women.

Biographical Information from Linked-In

<p>President</p> <p>Roberta Montgomery 237-5293 rjm2343@sbcglobal.net</p>	<p>Co-Membership VPs</p> <p>Mimi Fruehan 527-7178 Gloria Merrill 527-2681 Judy Sam 527-1661 Jacque Title 234-9370</p>	<p>Tech Trek Co-Chairs</p> <p>Mimi Fruehan 527-7178 mimifru@aol.com Mary Ghidella 236-2928 mdghidella@sbcglobal.net Roberta Montgomery 237-5293 rjm2343@sbcglobal.net Marsha Weintraub, 644-0320 shmw1@sbcglobal.net</p>	<p>Co-Secretaries</p> <p>Barbara Vaughan 548-1942 barbvaughan@mac.com Marilynn Bracelin 223-4057 mbracelin414@gmail.com (backup): Ida Michael 524-7468</p>
<p>AAUW Funds VP</p> <p>Virginia Summerer 526-6827</p>	<p>Program VP</p> <p>Eileen Carabine, 527-4219</p>	<p>Treasurer</p> <p>Christine Hills 734-6505 chills627@gmail.com</p>	<p>Sunshine Chair</p> <p>Nancy Hendrickson 232-2193 Y_nhendrickson@att.net</p>
<p>Hospitality Chair</p> <p>Sally Dunham, 758-4094 aallydunham1@gmail.com</p>	<p>Website Editor</p> <p>Barbara Vaughan 548-1942 barbvaughan@mac.com</p>	<p>Bylaws, Public Policy, Women's Issues Chair</p> <p>Marilynn Bracelin, 223-4057 mbracelin414@gmail.com</p>	<p>Newsletter Editor</p> <p>Sue Walenta 526-4383 awalenta@comcast.net (backup) Barbara Miller 526-4874</p>
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PRESIDENT'S MESSAGE

We have an exciting year planned and are in full swing. At our September meeting we enjoyed hearing our **Tech Trek** girls talk about their camp experiences. Also, **Maria LaForge** announced that the first **Friends Lunch** will be **October 17**. At the **October 15th** meeting we will hear **Kelly Jenkins-Pultz** from the U.S. Department of Labor Women's Bureau. Check out the complete [2016-2017 Program Schedule](#) (thanks to **Eileen Carabine**, **Ellen Mills**, and **Gloria Merrill**), which is printed below. Note that the March and April meeting speakers are switched from what is printed in the Directory.

The 2016-2017 Directory will be available for pick-up at the October 15 meeting. The directories that are not picked up then will be mailed in November.

A couple of reminders: (1) Invite friends to our meetings. If they join at the meeting, they get a reduced rate (\$60.50 versus \$85). (2) Be an informed voter. Voting by mail will start this month. We will also be helping to register voters before the October 27th deadline.

Thanks for all your support. I enjoy working with such special women.

Roberta Montgomery, President

2016-2017 PROGRAM SCHEDULE

<u>September 17, 2016 10:00 AM</u>	<u>February 18, 2017 10:00 AM</u>
Welcome Back! Glad to see you! Tech Trek student reports; Interest Groups introduced; renew our friendships.	Debbie Ives will speak on Women, Textiles, and their Micro Businesses in India.
<u>October 15, 2016 10:00 AM</u>	<u>March 18, 2017 10:00 AM</u>
Kelly Jenkins-Pultz , Regional Administrator for US Dept of Labor Women's Bureau, will speak on latest trends for Women in the Workplace.	Ameena Jandali , a member of the Islamic Networks Group, will speak to us on Islam.
<u>November 19, 2016 10:00 AM</u>	<u>April 15, 2017 10:00 AM</u>
Member Elaine Yamaguchi will speak on the American Chemical Society (ACS) Project Seed -- a Summer Research Internship Program for Economically Disadvantaged Students.	Rhonda Servin is an African American artist and writer. She sculpts busts of women and tells their stories.
<u>December 10, 2016 2:00 PM</u>	<u>May 20, 2017</u>
ANNUAL HOLIDAY GATHERING! Holiday treats and entertainment at Betty Ann Barnett's beautiful home.	Lunch at La Strada Restaurant ; awards and presentations; installation of newly elected officers.
<u>January 21, 2017 10:00 am</u>	
A Contra Costa Ombudsman Program volunteer will speak on her work to meet long-term care, aging and other elder issues.	



2016 Voter Guide

Candidates for U.S. President

Hillary Clinton (D)	Where the candidates stand on	Donald Trump (R)
Support	Passing the Paycheck Fairness Act to improve existing civil rights laws aimed at closing the gender pay gap	Mixed
Support	Increasing funding for college affordability programs like Pell Grants and student loan forgiveness programs	Mixed
Support	Increasing resources to promote prevention efforts and stronger enforcement of federal laws prohibiting sexual harassment and violence in schools	Unknown
Oppose	Changing or privatizing Social Security to lower recipient benefits or limit participation in the program	Oppose
Support	Raising the federal minimum wage to at least \$10.10, pegging future increases to inflation, and raising the tipped minimum wage	Mixed
Support	Ensuring women's access to contraception without co-pay or cost-sharing, no matter where they work or go to school	Oppose
Support	Passing federal legislation requiring companies to allow employees to earn paid sick days	Mixed
Mixed	Using taxpayer dollars to fund private or religious schools	Support
Support	Amending the U.S. Constitution to guarantee equal rights for men and women	Unknown
Support	Passing a federal law to address bullying and harassment against all students, including LGBT and gender-nonconforming students	Mixed
Support	Reducing barriers to voting, like closing polling locations, eliminating early voting, and requiring voter identification	Oppose
Support	Confirming federal judges who uphold civil rights laws and established legal precedents	Oppose

This guide is a public service and is not intended to be an endorsement of any candidate or political party. Candidates' positions were determined using their voting records, public statements, and campaign position papers, as well as information posted on the internet from trusted sources.

Support: Candidate co-sponsored or voted for this legislation or explicitly stated a policy position on the record with no ambiguity.

Oppose: Candidate voted against legislation or explicitly stated a policy position on the record with no ambiguity.

Unknown: Candidate took no explicit or compelling public position.

Mixed: Candidate made conflicting statements and/or votes on the issue or took a nuanced position.

To learn more about the AAUW Action Fund, please call 202.785.7793 or visit www.aauwaction.org.



2016 Voter Guide

Candidates for U.S. Vice President

Tim Kaine (D)	Where the candidates stand on	Mike Pence (R)
Support	Passing the Paycheck Fairness Act to improve existing civil rights laws aimed at closing the gender pay gap	Oppose
Support	Increasing funding for college affordability programs like Pell Grants and student loan forgiveness programs	Oppose
Support	Increasing resources to promote prevention efforts and stronger enforcement of federal laws prohibiting sexual harassment and violence in schools	Unknown
Oppose	Changing or privatizing Social Security to lower recipient benefits or limit participation in the program	Support
Support	Raising the federal minimum wage to at least \$10.10, pegging future increases to inflation, and raising the tipped minimum wage	Oppose
Support	Ensuring women's access to contraception without co-pay or cost-sharing, no matter where they work or go to school	Oppose
Support	Passing federal legislation requiring companies to allow employees to earn paid sick days	Oppose
Oppose	Using taxpayer dollars to fund private or religious schools	Support
Support	Amending the U.S. Constitution to guarantee equal rights for men and women	Unknown
Support	Passing a federal law to address bullying and harassment against all students, including LGBT and gender-nonconforming students	Oppose
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CULTURE CORNER for OCTOBER 2016
by Betty Ann Barnett

October 1:

- ***"80th Anniversary Gala"*** (5:30-9:00 PM)

Through November 12:

- ***"Making Our Mark"*** (featuring artists who have had a history with the Richmond Art Center);
 Richmond Art Center, 2560 Barrett, Richmond
 Telephone: 620-6772 or see www.therac.org

October 3:

- ***"A View from the Bridge"*** (by Arthur Miller) (7 PM)

October 5, 17, and 26:

- ***"The Threepenny Opera"*** (by Bertolt Brecht and Kurt Weill) (7 PM)
 Cerrito Theater (Rialto Cinemas), 10070 San Pablo Avenue, El Cerrito
 Telephone: 273-9102, or see www.rialtocinemas.com

October 8:

- ***"Fleet Week WWII Shipyard Reenactment" at the SS Red Oak Victory***

October 9:

- ***"Pancake Breakfast" aboard the SS Red Oak Victory***
 Red Oak Victory, 1337 Canal Blvd., Richmond
 Telephone: 235-7387 (museum) or 237-3933 (ship); see www.richmondmuseumofhistory.org

October 20:

- ***"Home Front Film Festival 2016: The Password is Courage"***
 Richmond Museum of History, 400 Nevin Avenue, Richmond

Through October 9:

- ***"My Fair Lady"*** (musical by Lerner and Loewe, based on Shaw's Pygmalion)

November 11 through December 4:

- ***"You Can't Take It With You"*** (play by Moss Hart and George S. Kaufman);
 Fridays & Saturdays, 8 PM, Sundays, 2 PM
 Contra Costa Civic Theater, 951 Pomona (at Moeser), El Cerrito
 Telephone: 524-9132 or see www.ccct.org

Through October 22:

- ***"Danny Thach"*** at White Columns' Project Room;

October 7 through 28:

- ***"Karen May"; "How to Get A Head – John Casey"; "Saul Alegria"; and "Erik Friedman"***
 NIAD, 551 23rd Avenue, Richmond
 Telephone: 620-0290 or see www.niadart.org

Through November 14:

- ***"Beyond Nature"***
Photographs by Joan Bobkoff, Dimeng Brehmer, and Kristen Satzman.
 San Pablo Art Gallery, 13831 San Pablo Ave., Maple Hall, Civic Center, San Pablo
 Telephone: 882-8673 or see www.ci.san-pablo.ca.us

Through 2017:

The Masquers Board of Directors and staff have cancelled all productions in 2016 in order to make necessary repairs to the structure of the historic theatre. They hope that the theatre will reopen in 2017.

The Masquers Playhouse, 105 Park Place, Point Richmond
 Telephone: 232-4031 or see www.masquers.org



OCTOBER ACTIVITIES

Board Meeting: The next Board meeting will be on **Tuesday, October 4, 2016**, at 2:00 PM, at the home of **Barbara Vaughan**, 970 Wildcat Canyon Road, Berkeley. Please call **President Roberta Montgomery** (237-5293) for more information.

Get Together for Lunch Group: Help launch this new group! We will meet on **Monday, October 17, 2016**, at 12:00 Noon, at **Rendez-vous Café Bistro**, 1111 Solano Avenue, Albany (next to the Albany Cinema). If you're interested in joining us, please contact **Maria LaForge** at 527-4378 or email her at d.laforge@sbcglobal.net.

Afternoon Books: The group usually meets on the **fourth Monday** of each month at **1:30 PM**. Our next meeting will be on **Monday, October 24**, at 1:30 PM, at the home of **Sue Walenta** (526-4383), 737 Bay Tree Lane, El Cerrito. At that meeting, we will discuss *The Girl on the Train* by Paula Hawkins. We will also choose the book to read for our November meeting and the location of that meeting. All are welcome — please join us!

Daytime Bridge: This group usually meets at **1:00 p.m.** on the **third Friday** of the month. The next meeting will be on **Friday, October 21**, at the home of **Ellen Mills**, 1648 Oak View Avenue, Kensington. All levels of players are welcome. Any bridge player who would like to join the group should contact **Ellen Mills** at 526-5815.

Global Interests Group: The group meets on the **second Monday of each month from 1:30 to 3:00 PM** at the home of **Ellen Mills** (526-5815), 1648 Oak View Avenue, Kensington. The first meeting of the new session went well, with a presentation on the Philippines by member **Gloria Merrill**. Since Gloria is originally from the Philippines and was a member of the Philippine community in Hawaii for a number of years, she was able to bring us her personal insight. The group's next meeting will be on **Monday, October 10**, from **1:30 to 3:00 PM**. Because of the group's interest in the topic and the many questions from attendees, she will continue the topic at the coming October meeting. A number of interesting topics for upcoming meetings were proposed, including the effects of Brexit, the dangers of the Zika virus, and a look at Turkey and the recent coup attempt there. More topics and proposed dates of presentation will be advised. Branch members who did not attend this **Global Interests Group** last year are invited to join us. If you are interested in coming, if you want further information, if you have any questions, or if you wish to bring a guest, please contact the group's coordinator, **Marty Sarbey de Souto**, at 925-304-2022 or josemarty@yahoo.com. **Marty** looks forward to seeing you there.



INVITE A FRIEND TO OUR MEETINGS AND RECRUIT NEW MEMBERS!

The Membership Committee encourages every member to recruit new members by telling our friends and acquaintances about **AAUW**, the oldest organization that advances equity for women and girls through advocacy, education, philanthropy, and research. Share with them some of what we do: have a robust speakers program; send nine 7th-grade girls to **Tech Trek Summer Camp**; give scholarships to college women; register voters; have some interest groups like bridge, global events, and book clubs; and have fun and camaraderie. Invite friends to any of our general meetings. Under the Shape the Future Campaign, anyone joining at a meeting open to the public is eligible to a 50 % reduction off the national dues the first year, or \$60.50 (\$24.50 national, \$20 state and \$16.00 branch)!

Gloria Merrill, Membership Committee Co-VP



BAN SALARY HISTORY, HELP TO CLOSE THE PAY GAP!

It's math, not myth: the gender pay gap is [real and persistent](#). On average, women take home only 80 percent of men's median earnings and, while the gap has narrowed since passage of the Equal Pay Act in 1963, progress has largely stalled in the 21st century.

First, the bad news: The gender pay gap develops early in women's careers and then compounds. Controlling for factors known to affect earnings such as education and training, marital status, and hours worked, research found that **college-educated women still take home seven percent less than men just one year out of college** – even when they have the same major and occupation as their male counterparts.

The good news? While many factors contribute to this dogged pay gap, there are also many creative solutions to tackle it. Congresswoman Eleanor Holmes Norton (D-DC), along with other equal pay champions in the House, recently introduced a bill with one promising solution to help women combat wage discrimination: the [Pay Equity for All Act](#). This commonsense bill would protect job seekers from having to disclose their salary history in order to be interviewed, to be considered for a job offer, or as a condition of employment, and from being retaliated against for refusing to disclose their prior wages. Sounds simple, right?

AAUW Action Network



Ask Your Representative to Co-Sponsor the Pay Equity for All Act Now!

Employers frequently base salary offers on a candidate's previous pay – which, because of the pay gap, is often lower for women than for men. Over time, those lower salaries add up to huge losses that can affect a family's financial well-being and even a woman's retirement. Simply eliminating the reliance on salary history in setting future wages would go a long way toward closing the pay gap. **Will you take action now to support this important reform?**

Also, check out the [AAUW Policy Guide to Equal Pay in the States](#) to find out where your state ranks in the gender pay gap. This shows that while the gap is still a problem in every state, some states have already made great strides. During this election, you can help fight for fair pay by holding your legislators and candidates accountable. Take these resources to candidate forums, debates, and town halls, and ask candidates what they plan to do about the gender pay gap. To learn more about how to advocate for strong equal pay laws and to stay up to date on state matters, sign up to receive **AAUW's** new bulletin, [AAUW in the Statehouse](#).

Also, be sure to sign up to receive the [AAUW Washington Update](#). This is AAUW's free, members-only weekly public policy e-bulletin. It offers the latest policy news, resources for advocates, programming ideas, and updates from AAUW's Public Policy and Government Relations Department.

AAUW Action Network



REGISTER TO VOTE!

Roberta Montgomery (237-5293), **Ellen Mills** (526-5815), and **Gloria Merrill** (527-2681) have started registering voters. We will be registering voters at Contra Costa College on Thursdays at 10:30 am, at post offices and local establishments such as Ace Hardware during the weekends. We need your help. If you can spare about two hours, give **Gloria, Roberta, or Ellen** a call or e-mail us, and we'll let you know where we are registering votes and when.

The general election is rapidly approaching. It is time for our Branch to spring into action to help get-out-the-vote in 2016. Register for one or more webinars sponsored by **National AAUW** on the **Get Out the Vote (GOTV)** and learn how can help to elect officials who are sympathetic to women's issues! See <http://www.aauw.org/event/2016/08/2016-gotv-skill-trainings/>.

Gloria Merrill, Co-Membership VP



TIME TO GET OUT THE VOTE!

You have the opportunity to support a generation of young women in establishing lifelong voting habits. In a series of **AAUW GOTV** skills training webinars, you can learn everything you need to know about registering voters. Make sure **AAUW's** key policy issues are emphasized with the **2016 Voter Issue Guide**. **AAUW Action Fund's** voter guides provide nonpartisan information about candidates' positions on issues like equal pay, education, and reproductive rights.

AAUW Action Fund



"PUBLIC POLICY REPORT"

The **CA AAUW Public Policy Committee**, co-chaired by **Sue Miller**, reviewed and evaluated all 17 propositions on the November ballot related to **AAUW's** priorities and mission, and took positions on the following items:

- 51 - Support** (school bonds, funding for K-12 and community college facilities)
- 52 Support** (Medi-Cal Funding and Accountability Act, hospital fees to help fund Medi-Cal)
- 53 - Oppose** (voter approval on specified bonds)
- 55 - Support** (extend taxes for schools voted in Prop. 30)
- 56 - Support** (CA Multilingual Education Act, allows structured bilingual education programs for English learners).

A full report will be in the September issue of Perspective. Contact your State Senator to support **AB 1676**, crucial pay equity legislation.

Marilynn Bracelin, Public Policy Chair

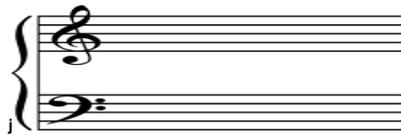
COMING EVENTS

Saturday, October 22, 2016, 8:30 AM-12 Noon, 1:00 PM-4:30 PM, at the El Cerrito-Kensington Fire Dept., CPR & First Aid classes. Fee for residents is \$39 for CPR, \$78 for both classes; fee for nonresidents is \$49 for CPR, \$98 for both. Call the dept. at (510) 215-4450 to register.

Sunday, October 23, 2016, at the Old Ranch Country Club, Seal Beach: **AAUW Fund Luncheon**.

Saturday, October 29, 2016, at the Crow Canyon Country Club, Danville: **AAUW Fund Luncheon**.

Wednesday through Saturday, June 14-17, 2017 in Washington, D.C., 2017 **AAUW National Convention**.



KENSINGTON SYMPHONY ORCHESTRA OCTOBER PROGRAM

Hello! Join us for the exciting music at our next **Kensington Symphony Orchestra** concert! Beautiful music! Mark your calendars for the season's first concert: Reveries and Passions: Hector Berlioz's Symphonie Fantastique: on **Saturday, October 29th**, at 8:00 PM, at the Unitarian Universalist Church of Berkeley.

FLYER TICKET SPECIALS: To the "first 25 **WCC AAUW** responders," with a season ticket attend all four 2016-2017 concerts for the price of three! with the flyer only, get two admissions for the price of one. (See the flyer below for the schedule and prices.)

**Welcome to the
Kensington Symphony Orchestra**
Geoffrey Gallegos, Music Director & Conductor

Join us for Our Exciting 2016-2017 Concert Season!

October 29, 2016 - Reveries & Passions
Hector Berlioz - Symphonie Fantastique

December 17, 2016 - Holiday Fiesta, Olé!
Musical de Falla - Ritual Fire Dance from El Amor Brujo
John Carmichael - Concerto Folklorico for Piano & String Orchestra, American Premier, Eliane Lust, piano
Alberto Ginastera - Idilio Crispaciel
Martin Gould - Latin American Symphonette

March 4, 2017 - Eastern Euro Rhapsody
Frederic Chopin - Fantasy on Polish Airs for Piano & Orchestra, Op. 13, Daniel Glover, piano
Sergiy Lyapunov - Rhapsody on Ukrainian Themes for Piano & Orchestra, Daniel Glover, piano
Antonin Dvorak - Symphony No. 7 in D Minor

June 10, 2017 - Genius Late & Early
Felix Mendelssohn - Overture for Winds & Percussion Op. 24 in C major
Felix Mendelssohn - Violin Concerto Op. 64 in E minor, Jason Totzke, violin
Dmitri Shostakovich - Symphony No. 1 in F minor

How to Find Us
Concerts are on Saturdays at 8 pm. at Unitarian Universalist Church of Berkeley, 1 Lawson Rd, Kensington.
From Moeser Ln, continue straight on Terrace Dr, then right onto Craft Ave.
From Adlington Ave/Blvd, turn right onto Terrace Dr, then turn right onto Craft Ave.
Turn left into the driveway and circle the parking lot to the other side of the building for the main entrance.
There is wheelchair access and plenty of FREE parking.
Find more information on our website at www.kensingtonsymphonyorchestra.org

KSO Ticket Prices
General Admission - Adults \$20, Seniors & Students \$15
Season Ticket - Adults \$60, Seniors & Students \$45
With a season ticket, attend all four exciting KSO concerts for the price of three!

Bring this flyer with you to any of our concerts and receive two admissions for the price of one!

To receive a special flyer, contact Mollie directly by Friday, October 21, 2016, at Hazenmollie1@gmail.com.

Mollie Hazen, Symphony President

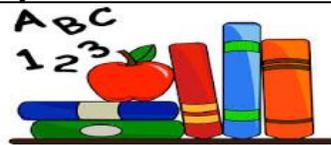


NEWS OF PAST BRANCH PRESIDENTS

Anyone remember **Glendora Hamilton**, who was our Branch President years ago? **Winnie Sayre** saw her recently in Medford, Oregon. **Glendora**, or **Dodie** as she is often called, is 96 years young and has just recently sold her house and moved to a retirement center. She no longer teaches art classes, but her work is for sale at the Ashland Art and Soul Coop for Rogue Valley artists, which **Glendora** helped start when she was 70. She has received many awards and national recognition for her paintings. **Glendora** was a home economics teacher and art teacher at Adams Junior High before retirement. She was **Winnie Sayre's** mentor teacher, and the two of them taught home economics at Adams for many years.

Ann McDonald, another past Branch President, visited Bay Area friends this summer. **Ann** and her husband Brian left the Kensington area 20 years ago and moved to San Diego. **Ann** became active there in the local **AAUW** chapter and has been President of that Branch as well as the local library board. Brian is now in a skilled care facility.

Winnie Sayre



READ ALOUD VOLUNTEER PROGRAM

The Read-Aloud Volunteer Program needs volunteers for one hour per week during the school year. You will get the chance to read to two children, from grades K-2, for one-half hour each week. Every other week your child will get to select a free new book for his or her own library. Please visit our website to explore the program, which celebrates its 20th year of operation this year, <http://read-aloud.org/>, or call us at (510) 237-0735.

Floyd and Judy Sam