

# THE AAUW CONNECTION

## WEST CONTRA COSTA BRANCH

### AMERICAN ASSOCIATION OF UNIVERSITY WOMEN

Advancing equity for women and girls through advocacy, education, and research

VOLUME XXX

NEWSLETTER 6

MARCH 2015



**AT OUR MARCH MEETING, COME TO HEAR  
OUR OWN MEMBER, SETI SIDHARTA, PROFESSOR AND  
DIRECTOR OF THE CENTER FOR SCIENCE EXCELLENCE AT  
CONTRA COSTA COLLEGE**

**Saturday, March 21st, 10:00 a.m.  
At Christ Lutheran Church  
740 Ashbury (at Stockton), El Cerrito**

At our March meeting, our own Branch member, **Dr. Seti Sidharta**, Professor of Chemistry and Director of the Contra Costa College Center for Science Excellence, will speak to us about women's achievements in science careers. She will remind us of what we can contribute to help provide funds for scholarships for women who have done well at Contra Costa College and have been accepted in four-year college science programs. **Dr. Sidharta** has managed numerous National Science Foundation and Department of Education grants that provide funding for Contra Costa College students and programs. She has also built partnerships with UC Berkeley, UC Davis, Lawrence Berkeley Laboratory, UCSF General Hospital, and other institutions and industries in order to develop opportunities for her students.

**Dr. Sidharta** obtained her Ph.D. degree in Physical Chemistry from UC Davis in 1992. She is a member of the American Chemical Society. She provides academic and career advice to her students and helps them to develop educational plans and transfer applications.

#### Vivian Coe, Program VP

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## **PRESIDENT'S MESSAGE -- The \$tart \$mart Class and Public Policy Priority #1**

This year **AAUW's** public policy priority is **Equal Pay**. In conjunction with advertising and promoting **Equal Pay**, we are offering a **\$tart \$mart** training class. This class will train us to be facilitators so we can educate college women about the wage gap and teach them how to negotiate equal pay for equal work.

If you are interested in being a facilitator, attend just one **\$tart \$mart** training class at **Diablo Valley College** on **Thursday, April 23rd** from **1:00-4:00 PM**. The class will be presented in the Business and Foreign Language Community Conference Room. After learning to be facilitators, we will work in pairs at Contra Costa College for the three-hour programs. You can choose to teach as many classes as are available.

This is a unique opportunity for us to help college women achieve higher wages and to work hands-on with them, plus we will also learn more about the Wage Gap.

Thanks goes to our nine-member IBC Council for are bringing the first **\$tart \$mart** Class to the Contra Costa Community College District. Special thanks to **Elena Noble**.

If you are interested in attending this class (and I hope you are), please contact me at [ellensloanmills@gmail.com](mailto:ellensloanmills@gmail.com) or call me at 510-526-5815.

**Equal Pay Day** is coming, **April 14, 2015**, the date that symbolizes how much longer an average woman has to work to earn the same amount paid to a man in a calendar year. According to Census statistics released in 2013, women working full-time, year round, make, on average, 78 cents for every dollar a male earns doing the same job. The pay gap has barely budged in a decade.

Make **Equal Pay Day** a Day of Action, armed with these facts. Issue press releases to newspapers, place items in church bulletins, write on-line and discuss with your friends, send articles to schools, op-eds, and letters to the editor. Use a Facebook and/or Twitter message directing others to **AAUW** press releases and blogs about equal pay.

**AAUW** supplies these facts. From **AAUW** research, we know:

- Women face a pay gap in nearly every occupation.**

From elementary and middle school teachers to computer programmers, women are paid less than men in female-dominated, gender-balanced, and male-dominated occupations.

- The pay gap is worse for women of color.**

Asian American women's salaries show the smallest gender pay gap, at 90 percent of white men's earnings. Hispanic women's salaries show the largest gap, at 54 percent of white men's earnings. White men are used as a benchmark because they make up the largest demographic group in the labor force.

- The pay gap grows with age.**

Women typically earn about 90 percent of what men are paid until they hit 35. After that median earnings for women are typically 75–80 percent of what men are paid.

- While more education is an effective tool for increasing earnings, it is not an effective tool against the gender pay gap.**

At every level of academic achievement, women's median earnings are less than men's earnings, and in some cases, the gender pay gap is larger at higher levels of education. While education helps everyone, black and Hispanic women earn less than their white and Asian peers do, even when they have the same educational credentials.

- Women in every state experience the pay gap, but some states are worse than others.**

The best place in the United States for pay equity is Washington, D.C., where women were paid 91 percent of what men were paid in 2013. Louisiana is the worst state for pay equity, where women were paid just 66 percent of what men were paid.

Resource: <http://www.aauw.org/resource/quick-facts-on-the-gender-pay-gap>

**Ellen Mills, President**

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**CULTURE CORNER for MARCH 2015**  
**by Betty Ann Barnett**

**March 6-April 25:**

- **“Assemble: A NIAD Project”** ( a group exhibition organized by Nina Zurier)
- **“Backroom”** (works by Phyllis Carr)

**March 28:**

- **“Annual Benefit Exhibition”** (works of commissioned artists)  
 NIAD, 551 23rd Avenue, Richmond  
 Telephone: 620-0290 or see [www.niadart.org](http://www.niadart.org)

**March 7-April 5:**

- **“Improvational Painting: 3 Artists/3 Paths”**  
 San Pablo Art Gallery, 13831 San Pablo Ave., Maple Hall, Civic Center, San Pablo  
 Telephone: 882-8673 or see [www.ci.san-pablo.ca.us](http://www.ci.san-pablo.ca.us)

**March 21-mid-May:**

- **“Shrimping on the Bay”** (Chinese Shrimping)  
 Richmond Museum of History, 400 Nevin Avenue, Richmond  
 Telephone: 235-7387 (museum) or see [www.richmondmuseumofhistory.org](http://www.richmondmuseumofhistory.org)
- **Rent the Ship for Your Special Event**  
 SS Red Oak Victory Ship, 1337 Canal Blvd., Berth 6A, Richmond, 237-2933  
 (ask for Marjorie or Lorraine)

**March 22-April 26:**

- **“Art Exhibition of the West Contra Costa County School District”**  
 Richmond Art Center, 2560 Barrett, Richmond  
 Telephone: 620-6772 or see [www.therac.org](http://www.therac.org)

**March 23 & 25, April 6 & 15:**

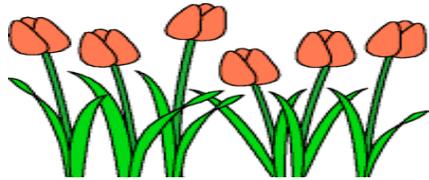
- **“Beyond the Beautiful Forever” (7 PM)**  
 (Adaptation of an acclaimed study of a Mumbai slum)  
 National Theatre Live from London  
 Cerrito Theater (Rialto Cinemas), 10070 San Pablo Avenue, El Cerrito  
 Telephone: 273-9102, or see [www.rialtocinemas.com](http://www.rialtocinemas.com)

**March 27-April 25:**

- **“The Women”** (by Clare Boothe Luce)  
 The Masquers Playhouse, 105 Park Place, Point Richmond  
 Telephone: 232-4031 or see [www.masquers.org](http://www.masquers.org)

**April 3-26:**

- **“The Foreigner”** (a laugh-out-loud comedy by Larry Shue)  
 Fridays & Saturdays, 8 PM, Sundays, 2 PM  
 Contra Costa Civic Theater, 951 Pomona (at Moeser), El Cerrito  
 Telephone: 524-9132 or see [www.ccct.org](http://www.ccct.org)
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## MARCH ACTIVITIES

**Board Meeting:** The next Board meeting will be on **Tuesday, March 10, at 2:00 PM**, at the home of **Mimi Fruehan** (527-7178), 8881 Terrace Drive, El Cerrito. Please call **President Ellen Mills** (526-5815) for more information.

**Drama Exchange Group:** The Drama Exchange Group meets on the **second Wednesday of each month, at 1:00 PM**, at the home of **Lorene Mayer** (524-2258), 951 Galvin Drive, El Cerrito. Please let Lorene know if you plan to attend. The next meeting will be on **Wednesday, March 11**, where the group will read ***The Hound of the Baskervilles***, adapted from the book by Sir Arthur Conan Doyle. Please note that 2015 may be the last year that this group meets. Call Lorene for more information.

**Morning Books:** The group meets on the **third Tuesday of the month at 10:00 AM**, at **Christ Lutheran Church**, 740 Ashbury, El Cerrito. Our next meeting will be on St. Patrick's Day, **Tuesday, March 17**. We will discuss books that we are reading and find interesting. We welcome new members to join us. For more information, contact **Lorene Mayer** (524-2258) or **Janet Mengle** (232-2676). Please wish Janet well, as she is having surgery next week.

**Afternoon Books:** The group meets on the **fourth Monday** of each month at **1:30 PM**. Our next meeting will be on **Monday, March 23**, at the home of **Winnie Sayre** (524-8954), 739 Bay Tree Lane, El Cerrito, where we will discuss **An Unnecessary Woman** by Rabin Alameddine. The following meeting will be on **Monday, April 27**, at the home of **Sue Walenta** (526-4383), 737 Bay Tree Lane, El Cerrito, where we will discuss **Wild** by Cheryl Strayed. All are welcome — please join us!

**Daytime Bridge:** This group usually meets at **1:00 p.m.** on the **third Friday** of the month. The next meeting will be on **Friday, March 20**, at the home of **Ellen Mills**, 1648 Oak View Avenue, Kensington. All levels of players are welcome. Any bridge player who would like to join the group should contact **Ellen Mills** at 526-5815.

**International World Events:** **Marty Sarbey de Souto** (925-304-2022) is starting a new special interest group to discuss world affairs. The group's first meeting will be on **Tuesday, March 9**, at **2:00 PM**, at the home of **Ellen Mills** (526-5815), 16408 Oak View Avenue, Kensington. Please see page 7 for more information.

**Armchair Travel:** **Laura and Tony Bushman** (558-8092) are holding a series of **Armchair Travel** meetings, which are open to all. Biographical information: Laura Bushman grew up traveling and has been to more than 150 countries. She was a professor of chemistry and ballet for 28 years. She speaks Italian, French, and some Spanish. She likes to give visually appealing, informative travel presentations. Her husband, **Tony Bushman**, is an award-winning, published photojournalist traveler and author. He has taken photos in more than 150 countries and has lived in Italy and Spain and spent weeks in France, England, Germany, China, and Guatemala. He is Professor Emeritus at San Francisco State University. Please contact the Bushmans for more information regarding their series.

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## **AAUW WEST CONTRA COSTA BRANCH FUND RAISER**

This is your reminder that once again we will be participating in the **City-wide El Cerrito Garage Sale** on **Saturday, May 2, 2015**. The hours will be **9:00 AM to 3:00 PM**.

**Vivian Coe** has agreed to host this event at her home at **413 Balra Drive, El Cerrito**, and we anticipate a great success. We have already signed an agreement with the City of El Cerrito, which will provide advertising for us and will give maps to customers.

We will need tables on which to display our goods. We will also need help in sorting and pricing the goods before the sale, and sellers to work on the sale day.

Please gather suitable items to contribute and call Vivian at 525-4601 to arrange a delivery time. Please also call her to sign up to help. There will also be a sign-up sheet at the next meeting on March 21, 2015. Thank you if you have already signed our request for help sheet. Please call Vivian if you know of a youth who could help us with the sale. This is a paying position.

Last year costume jewelry, accessories, scarves, household goods (e.g., bedding, cushions, pictures, and dishes) were popular, as were board games, children's toys, and gardening items. Please note that we cannot accept clothing or books.

### **LIST OF SUGGESTED ITEMS TO DONATE**

COSTUME JEWELRY (EARRINGS, BRACELETS, NECKLACES, PINS, ETC.)  
 VASES, CERAMIC BOWLS, PLATES BY LOCAL POTTERS OR OF VINTAGE OR  
 ASIAN DESIGNS  
 BASKETS;  
 KITCHEN UTENSILS (SCOOPS, MEASURING SPOONS AND CUPS. ROLLING PINS,  
 VEG SCRAPERS, CHEESE KNIVES AND PLATE SETS, CAKE FORKS AND  
 KNIVES, MUGS. ETC.) NO DISH SETS OR POTS AND PANS.  
 REFRIGERATOR MAGNETS AND KEY CHAINS;  
 ACCESSORIES (SCARVES, BELTS, SMALL PURSES, AND TOTES,  
 BUT NO OTHER CLOTHING OR SHOES)  
 COLLECTABLES. SUCH AS, SALT AND PEPPER SETS, CREAM AND SUGAR SETS.  
 UNCHIPPED MUGS, SMALL TRIP MEMORABILIA  
 PUZZLES AND GAMES, TOYS AND CHILDREN'S BOOKS

### **SUPPLIES NEEDED**

PLASTIC BAGS (SMALL, MEDIUM, AND STORE SIZE)

### **MORE INFORMATION WILL FOLLOW**

**Vivian Coe & Ellen Mills**



### **MARY ELLEN BALES AAUW SCHOLARSHIP CONTRIBUTIONS**

Once again we are seeking contributions for our Branch-sponsored **Mary Ellen Bales AAUW Scholarship** at **Contra Costa College**. Your continued support of this worthwhile endeavor is much appreciated. Each year the WCC Branch provides a \$1,500 scholarship to a woman from the **Center for Science Excellence** to help her continue her education at a four-year college or university. **Joyce Muse** is our contact with the **Contra Costa College Foundation**. She works closely with Branch member **Seti Sidharta**, the Director of the **Center for Science Excellence** (who will speak at our March meeting), to identify women candidates who have shown particular aptitude in math or science while studying at the college. They will introduce our 2015 scholarship recipient at the **Installation Luncheon on May 16, 2015**, at **La Strada Restaurant**. The check for your tax-deductible donation should be made payable to the **Contra Costa College Foundation**, with **Mary Ellen Bales AAUW Scholarship Fund** on the memo line. Then either mail the check to **AAUW WCC Branch**, PO Box 501, El Cerrito, CA 94530, or give it to me at our meeting on **March 21**. Thank you for your support. Also, **Virginia Summerer** reports that **AAUW Funds** collected about **\$5000** in 2014, mainly from birthday reminders.

**Roberta Montgomery, Treasurer**

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### **VGIF 2014 DONATION**

Each year the **WCC Branch AAUW** makes a \$50 donation to the **Virginia Gildersleeve International Fund (VGIF)**. **VGIF** is closely aligned with **AAUW**. **VGIF** provides many small grants for grassroots projects that empower women and girls in developing countries. In 2014 **VGIF** celebrated 45 years of grant making and funded over 515 projects that made a real and direct impact on the lives of over 230,000 women and girls around the world. For example: In Kenya, **Rural Women's Empowerment & Development Organization (RUWEDO)** engaged widows in agriculture, bookkeeping, and leadership development to reduce their risk of food insecurity and to enhance their economic empowerment. Through their **Stronger Women for a Stronger Tomorrow** program, Association Svetlana-Samokov trained Roma girls on leadership, sexual & reproductive health, education, women's rights, and empowerment to teach girls to value their opinions and stand up for their rights. For more information visit the **VGIF** website: [www.vgif.org](http://www.vgif.org).

**Roberta Montgomery, Treasurer**

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### **DIRECTORY CHANGES**

Please make the following corrections in your directories:

**Carolyn Linnard's** new email is:  
[linnardc@gmail.com](mailto:linnardc@gmail.com).

**Joan McGowan's** correct email is:  
[friesg@att.net](mailto:friesg@att.net).

**Roberta Montgomery, Treasurer**

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### TECH TREK 2015 UPDATE

Work is progressing on the selection of our **Tech Trek** girls and the getting of the scholarship funds. Our **Tech Trek** team (**Sally Dunham, Karen Euston, Mimi Fruehan, Christine Hills, Jackie Title, and Sharon Trot**) are contacting WCCC middle schools, obtaining teacher nominations, reviewing applications, and setting up interviews. Donation request letters are going out to all of last year's donors. The cost per camper has stayed the same as last year (\$900), so each scholarship is still \$850 (campers pay a \$50 commitment fee). Tax-deductible donations of any amount are welcome to help us meet our goal to provide eight scholarships (\$7,200). If you wish to contribute, make your tax-deductible check payable to **AAUW CA SPF with Tech Trek** on the memo line and mail it to **AAUW WCC Branch**, PO Box 501, El Cerrito, CA 94530.

**Roberta Montgomery & Marsha Weintraub,**  
**Tech Trek Co-Coordinators.**



### IN APPRECIATION

Many thanks for the generous donations of money and books for the Grant School Birthday Book program in December. The money (\$50) and books have been delivered to **Christina McCoy** and **Olivia Treviño**, the Retired Teachers Division 58 coordinators of the program. They will shop soon to buy as many books as they can with the money so each 1st and 2nd grader will receive a book to take home for the summer. The birthday and summer books are often the only books available in students' homes, especially those they can read themselves. Books that were donated for older children were put out in the Teachers' Room for class libraries.

**Marilynn Bracelin**



### WELCOME TO NEW MEMBERS

Please extend a warm welcome to two new members who are already active in our Branch activities. **Christine Hills** rejoined our Branch and is currently helping with the selection of the **Tech Trek** girls at Korematsu. **Eileen Carabine** was our speaker at our February Branch meeting. Their information follows:

Name: **Christine Hills**

Address: 936 Norvell St., El Cerrito 94530

Phone: (510) 724-6505

Email: [chills627@gmail.com](mailto:chills627@gmail.com)

Education: UCLA BA 1975

Name: **Eileen Carabine**

Address: 6 Lakeshore Ct., Richmond 94804

Phone: (510) 527-4219

Email: [eileen.carabine@gmail.com](mailto:eileen.carabine@gmail.com)

Education: San Francisco State BA 1973

**Roberta Montgomery, Treasurer**



### INTERNATIONAL WORLD EVENTS

Our new special interest group, "International World Events," is now forming. Enough Branch members have indicated their interest, so we are proceeding. Our first meeting will be at **2 PM** on **Monday, March 9**, at the home of our Branch President, **Ellen Mills**. This will be an organizational meeting only, at which we will decide the format of our future meetings, what subjects we may wish to discuss, the day of the week and time we would like to meet in the future, etc. This is your chance to give us input, so please come. Please **RSVP** to me by phone at 925-304-2022 or to my email at [josemarty@yahoo.com](mailto:josemarty@yahoo.com). so I can let Ellen know how many to expect. Thank you.

**Marty Sarbey de Souto**



## **FEBRUARY MEETING REPORT**

Our speaker, **Eileen Carabine**, gave us an inside view of assisted living housing regulations. She began with a lively and humorous talk that left all of us feeling good. She then noted what auditors look for in their visits to these facilities. Are the residents getting their needs met? Are they happy? Is the food edible? How do these facilities deal with people wanting to live together without marriage? Many federal and state regulations govern these homes, but some homes are not regulated at all. The talk made us realize how hard it is to choose such a place in which to live. We were led to acknowledge some of the realities of our aging. Important numbers to note: Ombudsman: Alameda County, 510-383-5170; Contra Costa County, 925-685-2070; Licensing & Certification: Information Hotline: 800-236-9747; Adult Protective Services: Alameda County, 510-577-1900; Contra Costa County, 925-646-2854; Community Care (covers Board & Care homes, assisted living, etc.: 510-286-4201; Dept. of Managed Care (HMO problems): 888-466-2219; Dept. of Corp. Billing: 800-400-0815; Department of Mental Health Complaints: 916-327-8378; CMS (Center for Medicare-Medical Services): 415-744-3696.

**Ellen Mills, President**



## **WOMEN'S HISTORY EVENT**

**AAUW** has been invited to attend the **Women's History Event** on **March 18** at **12:30 PM** in the **Diablo Room** at **DVC**. It will highlight NY Univ. Prof. **Linda Gordon**, author of "**Dorothea.Lange:A Life Beyond the Limits**," which won the prestigious Bancroft Prize in 2010.

**Ellen Mills, President**



## **SAVE THE DATE!**

On **Saturday, May 16, 2015**, at **11:30 AM**, our Branch our **Installation Luncheon** will be held at **La Strada Restaurant**, 2215 Church Lane, San Pablo. Menu choices will be chicken, fish, or vegetarian, No increase in price over 2014 – still \$28. See you there!

**Ellen Mills, President**



## **A FESTIVAL OF SHORT FILMS BY, FOR, AND ABOUT WOMEN**

The 14th Annual **LUNAFEST** will be held on **Saturday, March 21, 2015**, at El Cerrito High School's Performing Arts Center. Ticket prices range from \$5 to \$50 and can be purchased online at [www.lunafest.org/elcerrito0321](http://www.lunafest.org/elcerrito0321) or at <https://www.eventbrite.com/event/13418062787>. The main beneficiary of **LUNAFEST** is the Breast Cancer Fund, whose President, **Jeanne Rizzo, RN**, will welcome the attendees (see <http://www.breastcancerfund.org>). Guest filmmakers **Emily Fraser** and **Katherine Gorringer** will discuss the making of their selected film, "**Lady Parts**," about a women-owned repair shop in Redwood City. A VIP reception at a local residence a short walk from the theater will precede the showing and will feature hors d'oeuvres made by Chef **Sirona Skinner Nixon**, wines from *Grey Fox Vineyards*, and beers from *Lagunitas Brewing Company* and *Trumer Pils*. **LUNAFEST** promotes awareness about women's issues, highlights women filmmakers, and brings women together in their communities.

**Joann Steck-Bayat & Anja Hakoshima**



**YOU DID IT!**

When the House votes on reauthorizing the ESEA (Elementary & Secondary Education Act, harmful voucher amendments will NOT be a part of the bill. Thank you for letting your representatives know that public education funds should not be redirected to private and religious schools. This is a big victory!

### AAUW Action Network

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### **CANDIDATES FOR AAUW CA OFFICE**

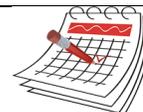
There have been some changes since the publication of the Winter 2015 issue of California Perspective. This information supersedes that which was published in the newsletter. The current candidates for office are as follows: **President Elect:** Donna Mertens; **Chief Financial Officer:** 1) Pat Ferrer; 2) Helene Carr; **Secretary:** Deanna Arthur; **Director:** (3 seats to fill): 1) Ainsley Nies; 2) Nancy Mahr;; 3) Charlene Goehring; 4) Lynne Batchelor. Additional nominations may be made, with the nominee's permission until April 4 by following instructions on the website <<http://www.aauw-ca.org/index.cfm?go=pages.view&parent=428&pagesid=428>> Members can read about the candidates by going to the state website, Elections & Nominations section <<http://www.aauw-ca.org/index.cfm?go=pages.view&pagesid=436&parent=428&coparent=436>>

You will find their photos and statements of their goals as well as links to information pages with their vitae and personal contact information so you can ask them questions and learn more about them. We will also vote on our public policy priorities and a bylaws amendment that clarifies the way

vacancies are filled on the state board of directors. This information was published in the newsletter. On April 18 an email broadcast will go out to all **AAUW CA** members' email addresses (make sure your current one is in the AAUW national membership records!) The email message will contain personal voting codes and links to the election site. Those members who do not have email addresses or the message bounces, will be sent postcards with the voting information and instructions how to receive paper ballots to mail. The voting period is April 18 – May 8, 5:00 pm. Results of the election will be available and posted on the **AAUW CA** website within 24 hours of the close of voting. The newly elected people will join the continuing board on July 1, 2015. If there are questions about voting procedures, please contact me at [nominating@aauw-ca.org](mailto:nominating@aauw-ca.org) <<http://nominating@aauw-ca.org/>>

**Harriet Tower**, *Chair, Nominations & Elections Committee*; **Marilynn Bracelin**

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### **EVENTS COMING SOON**

#### **Saturday, March 7, 9:30 AM to 12 Noon:**

The **AAUW** Danville-Alamo-Walnut Creek Branch will host “*Bread and Roses*” to celebrate International **Women’s Day** at the Shadow Hills Cabana Club, 1001 El Capitan, Danville, by showcasing four cultures and recent grassroots movements in India, Chile, Africa, and the Middle East. Light refreshments will be provided. **RSVP** to [ashakiran@gmail.com](mailto:ashakiran@gmail.com).

#### **Monday, March 9, 6:30 PM:**

The **AAUW** Benicia-Vallejo has arranged a free showing of the documentary “*Miss Representation*,” followed by a panel discussion, at the Benicia Public Library, 150 East L Street, Benicia. The film shows the under-representation of women in positions of power and influence here and challenges the media’s portrayal of what it means to be a powerful woman.

**Sandy Kirkpatrick**

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### **SOLVING THE EQUATION**

Celebrate the launch of **AAUW's** latest research report, "*Solving the Equation: The Variables for Women's Success in Engineering and Computing*" at Samsung's new research facility in Silicon Valley. The

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launch will take place on **Thursday, March 26, 2015**, with a presentation and panel discussion from 11 AM to 12:30 PM and a reception from 12:30 to 2 PM. The location is Samsung Research America, 665 Clyde Avenue, Mountain View. If you have questions or wish further details, contact Bethany Imondi at [imondib@aauw.org](mailto:imondib@aauw.org) or call her at 202-785-7742. Also see [program@aauw.org](mailto:program@aauw.org).

**Cordy Galligan, AAUW Program**

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